

# Declaration regarding the deployment of reservists

## Introduction

The Employers' Association Banks (hereinafter 'WVB') recognizes the importance of deploying reservists. Reservists make a valuable contribution to society and bring unique skills and experiences that enhance the operational capacity and resilience of Defense.

## Statement of Intentions

- The WVB acknowledges the dual role of both reservists and the employees of our members.
- WVB members strive to offer flexible work arrangements to reservists as much as possible to fulfill their obligations.
- WVB members aim to create a work environment in which reservists feel valued and supported, both during their service periods and upon their return to their civilian roles.
- WVB members strive to ensure that reservists experience minimal adverse effects on their career development, salaries, and leave accrual due to their military obligations.
- WVB members work constructively with military and government agencies, if necessary, to ensure effective communication and coordination regarding the deployment and support of reservists.

## Commitment to Support

WVB members are as committed as possible to providing:

- Advice and support to reservists.
- Space for training and development to facilitate the integration of military skills into civilian roles (and vice versa).
- A work environment in which reservists are treated fairly, equally, and respectfully.

## Conclusion

On behalf of its members and in consultation with the trade unions involved in the CLA Banks 2025-2026, the WVB hereby confirms its intention to support the deployment of reservists within Defense. We believe that this deployment not only contributes to national security but also to the success and resilience of our members. Through this declaration of intent, we contribute to the appreciation and integration of the unique skills and experiences of reservists.

## Signature

Also on behalf of the members affiliated with the WVB,



Steven Prins, Chair of the WVB Board  
18 June 2025